

**Psychology of Vision
Trainer Application Process
2018**



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of

Prerequisites of the PoV Trainers' Training Program

All applicants to the Training Program must have:

- Have graduated from the PoV 100 day Program. (See next page for particulars.)
- Completed teaching the 'Steps to Leadership' program **SOLO with a minimum of 4 graduating participants** by the application due date **JULY 1st 2017**. (module 29 – STL 3 dayer not included)
- Applicants for **2018** will need to be in the **2017** PoV Mastery Program. This assures us that the applicant has received PoV's latest cutting edge work.
- Is able to attain and pass on Miracles easily. PoV uses the word miracle as described in the Course in Miracles - receiving a miracle is allowing the indwelling of Spirit through an act of complete forgiveness.
- Have declared in writing by email, to the Trainer Program Director (presently Francine Girard) the intention to apply to the program. The Program Director will announce to the Trainer Community the applicant's intention to join so that the Trainers are aware of them and give them extra support and feedback. Final due date for this declaration is **before January 1st 2017**.
- Read at least three of the Psychology of Vision books written by Chuck and/or Lency Spezzano.
- Access to a computer and familiarity with self-evaluation reporting, e-mail, Skype and the Internet.
- Applicant is required to have a mentor under these conditions:
 - The mentor must be a PoV trainer level 2 or above. The mentor does not have to be local.
 - If the mentor is not local the applicant need a sponsor who is a local trainer. The sponsor will be a bridge between applicant, mentor and local community.
 - If there is a need for translation for monthly session, the translator may also be the sponsor.
 - The sessions are to be monthly and the mentor fee is the responsibility of the applicant.

THE 100 Day Program Description

Prerequisite and specifications to graduate from the 100 day Program:

- 3 apprenticeships
 - In order to attend an apprenticeship, one has to have done at least 20 days of training in the PoV model, which must include 20 joining session and/or the recommendation of a Psychology of Vision Trainer in order to attend.
 - A joining session is defined as:
 - At least 45 minutes long
 - Downloads may count as long they are at least 45 minutes long, or the whole room, including every participant, got into the miracle.
 - May be in a group setting or in an individual session.
- Taking STL is mandatory to graduate
 - In countries where there is no STL (e.g. Malaysia), students may apply for exceptions in order to be able to graduate from the 100 Day Program. They then might be asked to read a couple of Chuck's or Lency's books and write a report on them to ensure they are familiar with the psychological and spiritual dynamics and principles.
 - STL can count once as a STL participant and another time if as a STL facilitator.
- The remainder 55 days can be taken with any certified Psychology of Vision Trainer.
 - Mini-programs/series count to maximum of 10 days. They must fulfill the series requirements. (See point 4: 'What Constitute a PoV day' below).
- Accomplished within 5 years counted backwards from 100 Day Graduation date intended.
 - For example someone want to graduate in December 2012, the 100 days count all the way back to January 2008. That is 5 years. Or graduation July 2013 goes back and no further to June 2008.

100 Day Graduation Verification Process

- Counting PoV days is the responsibility of Participants.
- Trainers and Promoters must give certificates to all PoV days they give. It is crucial Trainers explain the certificates and the 100 day program to their participants.
- When a participant is getting ready to graduate they need to provide proof of attendance of those 100 days by show of certificates. If participant is missing certificates they ask the facilitator to attest they did indeed participate those days in question.
- There is one local person who verify the 100 days:
 - UK-Ireland:** Sue Allen
 - Europe:** Susanne Ernst
 - Japan:** VDI- Mami Yoshida
 - Canada:** Susan How
 - Taiwan** (non ASK participant): Daphne Wang
 - ASK-Taiwan and Hong-Kong:** Jenny Soares
 - Singapore:** Yanni Hwang

What constitutes a PoV day:

- A PoV **workshop day** is 6 hours of 'working' hours (lunch and breaks not included). For example: a Saturday or Sunday one-dayer.
- No coaching sessions given by any PoV trainer count toward a PoV day
- No study groups, mini-workshops, forums, etc. count toward PoV day even if led by a trainer
 - **Exception** can be made if a trainer teaches a series or a mini-program with curriculum (for example 12 evenings), there is a possibility that they might count as days. These mini workshops need to be taught by the same Trainer so that they are process-driven within a closed group. Drop in sessions do not count.
 - If this is the case, the Trainer writes and describes that program and sends it to the Program Director (Francine Girard at present). Given her approval, it can be counted as PoV days.
 - A PoV day from a series/mini-program counts as 3 separate teaching sections. The total sections divided by 3 will be the number of PoV days that can be credited. (For example 12 evenings equals 4 PoV days.)
 - The trainer will hand out a certificate at the end of the program, stating that it was a mini-series, with X-sections in total and the equivalent of X/3 per PoV day.
 - Mini-programs counts to a maximum of 10 days.
 - **Three** 2-hour long Webinars by a **Master Trainer** equals 1 PoV day.
- An evening part of a PoV workshop counts as 0.5 day, e.g. Friday afternoon/evening through to Sunday counts as 2.5 days. But, if that evening is open to anyone who does not participate in the complete workshop, it does not count as 0.5 day.
- All participants must be at the beginning of the workshop to count as PoV days. Example: Participant may take 3 days out of 5-dayer if they are at the start of the workshop.
- All certificates must have the hours as well as the equivalent days. One PoV day is 6 'working' hours no breaks or lunch included. Trainer can find a

template on our Comindwork website. Also Trainers must inform their promoters about certificates.

The Application Process for Trainers Program 2018

Guide for Applicants

Stage 0: Declare your intention to apply to the program January 1st of the application year.

Stage 1: Apply by submitting your application to your Country Application Coordinator (CAC). Email your application letter, picture and biography (see below for details) no later than **July 1st 2017**. *Please see last page for Country Application Coordinator contact information.*

Application:

i. Write a letter of one page or less including:

- Background – experience, training, skills and interests.
- Why do you feel it is true for you to become a PoV trainer and join this team? Please speak from your heart. Once you have all your pre-requisites, this is by far the most important section of your application form.

Once you have your prerequisite, this is by far the most important part of the application form.

- ii. On a separate page summarize PoV studies, including when, with whom and where 100 day completion was. List all the PoV books read.
- iii. Please state when and where you taught 'Steps to Leadership' with at least 4 participants.
- iv. Also, please list the long training attended or plan to attend in 2017.

Photograph and Biography: Submit a digital picture (head shot only, passport photo size, 200 dpi). Give a short biography of your life stages.

Stage 2: Application will then be sent to all Trainers from your region for feedback. Each region will be deciding on the applicant's acceptance. The local team may ask the Steering Committee's council.

Stage 3: The final decision is made no later than August 31st 2016

If your application is declined: You will be given feedback and able to discuss a course of action on how to improve over the next year.

Stage 4 (if your application is accepted):

First of all, you must begin travel plans a.s.a.p. for the Trainers' Conference (flights, passport, visas, hotel, etc.). The Trainer Conference is always in Hawaii, USA.

Secondly, you must read the Trainer's Agreement 2017 and confirm to Trainer Program Administrator (Francine Girard). Payment of Trainer fee is proof of having read, understood and agreed to the Agreement, Sexual & Financial Integrity Conduct, as clearly defined in Trainer Manual 2017. This must be returned by November 15th 2017.

Finally, new Trainers may not teach workshops until their coach gives them permission. Do not plan workshops right away after being accepted as a trainer.

PoV Trainers' Input Into Application Process:

All PoV Trainers are requested to participate in the application process for new Trainers. The following is a description of their required involvement.

- i. **Assessment of New Applications by the Local Team of Trainers:** The Worldwide Application Coordinator (WAC) sends the application letters to the local Trainers.

Local Trainers then give feedback on the following questions:

- How do you see/ feel the capability of the applicant as a Trainer?
- How do you feel about having them in the team?
- What skills of the applicant are most appreciated/strongest?
- What are the applicant's problems/issues?

- i. **Each local Trainer group decide how to proceed with the Application process of their region and come to consensus.**
- ii. **Contacting applicants:** All applicants will be contacted with the final decision by August 31st and feedback and comments on their next step will be given to all applicants by their **Application Coordinator**.
- iii. **Contacting Trainer Program Administrator:** Application Coordinator will let present Trainer Program Administrator Francine Girard their Final local decision and she will include them in global Trainer Communication and business.

PoV Country Application Coordinator (CAC)

CANADA & UNITED STATES

Application Coordinator: Susan How

Tel: 604 298 4011

Fax: 604 298 1097

Email: canada@pov-int.com

TAIWAN

Application Coordinator: Wendy Shieh

Tel: 886-2-3393-3809

Mobile: 886-936-898-920

Email: wendys@mail.usc.edu.tw

Skype: wendys124

UNITED KINGDOM- IRELAND

Application Coordinator: Alex Patchett-Joyce

Tel: 44 (0)1869 226 245

Cell:44 (0)7905 167 979

Email: apatchettjoyce@gmail.com

Skype: apatchettjoyce

JAPAN

Application Coordinator: Hiromi Kurihara

Vision Dynamics Institute (VDI)

Tel: 813-5765-1960

Fax: 813-5765-1961

Email: info@povj.jp

EUROPE

Application Coordinator: Susanne Ernst

Psychology of Vision D-A-C-H

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